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Entrepreneurial opportunities and challenges for women in agriculture: A study in Jorhat district of Assam

¹Maitravee Dutta and ²Pallabi Bora

¹Ph.D Scholar, Department of Extension Education, CA, AAU, Jorhat, Assam, India ²Assistant Professor, Department of Extension Education, CA, AAU, Jorhat, Assam, India

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Corresponding Author: Maitrayee Dutta

Abstract

If you move a woman forward, her family will go ahead, a village will go ahead, then the nation itself will move forward and when it comes to entrepreneurship, women are one of the most important untapped resources as said by Pandit Jawaharlal Nehru. Women entrepreneurs has been recognized as an important source of economic growth. They shape the economy, create wealth and jobs by inventing new products, processes and services. We all know that the economic development of modern women is important for any country, especially a country like India. About 70% of the population live in rural areas and relies on agriculture for food. With the help of various governmental and non-governmental agencies, growing numbers of women are joining the ranks of entrepreneurs. However, entrepreneurial women are overburdened in the existing familial and societal setup and find it increasingly difficult to balance their work and life roles. Therefore this study was initiated to explore the entrepreneurial challenges and opportunities faced by women involved in the agricultural sector. A structured schedule was prepared to determine the challenges faced by the women entrepreneurs in the agricultural sector with a total of 120 women entrepreneurs of Jorhat district selected as respondents for the study. The challenges were determined with the help of Problem Confrontation Index (PCI). Based on the analysis, it was found that, it has been found that lack of time due to family burden was the first challenge faced by the respondents with PCI score of 315. High cost of required machineries or equipments was the first important challenge faced by the women respondents with PCI score of 315. High cost of required machineries or equipments was the first important challenge faced by the women respondents with PCI rank I.

Keywords: Women, entrepreneurs, challenges, Jorhat

Introduction

Entrepreneurship is recognized globally as a vital and progressive concept within the business realm (Scott, 1986) [11]. It plays a crucial role in globalization and in creating diverse opportunities for future talent (Mitra, 2002) [8]. Defined as a dynamic process of generating wealth, entrepreneurship involves the intentional efforts of individuals or groups to establish and manage profitoriented businesses that produce or distribute economic goods and services (A.H. Cole). This process not only allows individuals to become self-employed but also creates jobs for others. The individual engaged in this process is known as an "entrepreneur" (Dutta, 2016) [3]. The collective activities undertaken by entrepreneurs to launch a business referred to as entrepreneurship. Essentially, entrepreneurship is the act of establishing a business enterprise, fostering self-employment, and driving economic growth. Small-scale entrepreneurship helps to distribute wealth more evenly, contributing to balanced economic development. In many countries, developing entrepreneurship is seen as a key strategy to promote selfemployment, sustain economic growth, and enhance industry competitiveness in the context of globalization and liberalization.

Historically, entrepreneurship has been dominated by men, but times have changed, and women have emerged as some of today's most notable and inspiring entrepreneurs. Currently, women entrepreneurs make up approximately 10% of all entrepreneurs in India, with this figure steadily increasing each year. If current trends continue, it is projected that women will account for 20% of the entrepreneurial workforce within the next five years. Educating and empowering women has repeatedly demonstrated its role as a catalyst for swift socio-economic growth. Economic development and gender equality are interconnected; reducing the barriers faced by women entrepreneurs, both domestically and globally, will foster national growth. (Eswari, 2019) [4].

Entrepreneurship is no longer limited to one gender; economic pressures have driven women to recognize that their families survival and their own potential depend on working alongside men (Marlow, 2002) [7]. Education has significantly boosted women's confidence and encouraged them to explore new business opportunities. However, challenges can vary greatly based on geographical context. Globally, women are often viewed as the weaker sex, both physically and emotionally, which leaves many avenues for their development as business professionals largely

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unexplored and in need of attention (Wennekers, 1999) [13]. The importance of women entrepreneurs in economic development has been recognized since the 1990s in various regions. In the business world, female entrepreneurship has become a vital movement in many countries and is now accepted across different sectors. A United Nations report highlights that economic development is closely linked to women's advancement; nations that support women's progress tend to experience steady economic growth, while those that restrict women's roles often face stagnation. This study aims to examine the involvement of women in the economic upliftment of the country as a whole.

In India, entrepreneurship has historically been viewed as a male domain, with women often confined to domestic roles as housewives. They juggled multiple responsibilities at home, serving as mothers, wives, daughters, and daughtersin-law, while male family members were the primary earners. However, this dynamic began to shift as families increasingly sought additional financial support to improve their status and provide education for their children. Recognizing this need, women started to step beyond traditional boundaries, taking on equal financial and social responsibilities alongside their male counterparts (Nagamuthu *et al.*, 2018) ^[9].

Today, Indian women are making significant strides in every field of income generation, from labourers to agribusiness entrepreneurs. They are engaging in various entrepreneurial activities, including crop production, poultry, and livestock production, often with the support of different government schemes (Singh *et al.*, 2022) [12].

Women entrepreneurs in Assam face numerous challenges, with societal attitudes and support playing a vital role in their success (Dutta, 2016) [3]. The social and cultural expectations placed on women can increase their burdens, as they must balance household responsibilities with managing their businesses. Considering these factors, a study was conducted in the Jorhat district of Assam. This area is less industrially developed than others, making it an ideal setting for exploring women's entrepreneurship. The research aims

to identify the factors that motivate women to become entrepreneurs, the obstacles they encounter, as they pursue success. This study stands out in social research, providing valuable insights into the development of women's entrepreneurship.

Methodology

The current study was conducted in Jorhat district of Assam. Two villages namely, Naam Deuri and Alengmora from Dhekorgorah block of Jorhat district with a total of 120 women entrepreneurs were for the study. Open-ended questions were employed to determine the challenges faced by the entrepreneurs. The collected data were meticulously tabulated and subjected to analysis using appropriate statistical techniques such as frequency, percentage, weighted mean, and rank.

Results

In the modern day, there is a great need for women entrepreneurs. Therefore several factors are responsible for compelling the women members of the family to set up their own enterprise.

These factors suggesting their need can be broadly classified into two groups:

- 1. Motivational factors
- 2. Facilitating factors

Motivational factors

- Economic necessity
- Independence
- Government encouragement
- Desire for High achievement
- Does not tolerate disagreement

Facilitating factors

- Adequate financial facilities
- Innovative thinking
- Support and cooperation of the family

Table 1: Motivational and facilitating factors of women entrepreneurs

A	Motivational factors	Women frequency		
Sl. No	Statements	Strongly agree	Agree to some extent	Do not agree
1	Economic necessity	82	15	23
2	Independence	90	10	20
3	Government encouragement	85	15	20
4	Desire for High achievement	88	16	16
5	Does not tolerate disagreement	76	27	17
B) Facilitating factors				
1	Adequate financial facilities	94	20	6
2	Innovative thinking	98	20	2
3	Support and cooperation of the family	100	15	5

To a great extent To some extent Not at all PCI Sl. No Rank Personal challenges 299 Lack of time due to family burden 31 15 1 74 42 22 271 П 2 Lack of self confidence 56 Lack of knowledge on new technology 25 19 297 III 76 Lack of communication with fellow farmers 4 85 21 284 IV Social challenges Lack of mobility 315 88 19 13 I 294 2. 28 II Lack of social support 73 19 3. 77 24 19 298 III Access to network 4. Lack of support from family 62 35 23 279 ΙV Financial challenge High cost of required machine or equipment etc 288 1. 68 32 20 I 23 295 II 2. Lack of own capital 76 21 3. Lacking institutional challenge 25 29 277 III 66 Marketing challenges Lack of demand in local market (same Taluka / District) 25 15 305 1 I 2. 25 297 II Lack of proper Transportation 76 19 Competition from huge organizations 32 288 3 20 Ш 68 Lack of Marketing competency 269 ΙV 55

Table 2: Challenges faced by the women entrepreneurs which are as follows

From the above analysis, it has been found that lack of time due to family burden was the first challenge faced by the respondents with PCI score of 299 and rank 1, followed by lack of self confidence, skills etc. with rank II which is in line with the findings given by (Cheston and Kuhn, 2002 ^[2]; Akanji, 2006 ^[1]; Kuzilwa, 2005) ^[6] and lack of knowledge on new technology with rank III. Lack of communication with fellow farmers was the 4th challenge faced by the respondents with PCI 284.

Lack of mobility was the first important social challenge faced by the respondents with PCI score of 315, followed by lack of social support and lack of lack of access to network with PCI rank of II and III respectively.

High cost of required machineries or equipments was the first important challenge faced by the women respondents with PCI score 288, followed by lack of own capital is the second important challenge among the financial challenges with PCI score of 295 and rank 2. Lack of institutional challenge is the least challenge among the financial challenge with PCI rank III.

Among the marketing challenges, lack of demand in the local market is the first important challenge faced by the women respondents with PCI rank I. Lack of proper transportation and competition from the huge market is the II and III important challenge faced with PCI rank of II and III respectively, which is in line with the findings given by (Nayyar *et al.*, 2007) [10]. Lack of marketing competency is the last important challenge among the marketing challenges with PCI score 269 and rank IV.

Suggestions for Changing the Opportunities into Challenges

Women should recognize and adopt new strategies for achieving a balance between work and life. There needs to be ongoing efforts to inspire, encourage, and support women entrepreneurs. Mass awareness programs should be implemented to educate women about various business opportunities. Women entrepreneurs should take the time to study and understand the unique challenges they face in the business world. The government should offer training programs to enhance skills in management, leadership,

marketing, finance, production processes, profit planning, and bookkeeping. These initiatives will motivate more women to start their own businesses. Women should participate in training programs, seminars, workshops, and conferences, which can help mitigate the challenges they encounter. It's advisable for women to begin their businesses at the micro or small level and allow them to grow gradually.

Additionally, women in business should be offered soft loans and subsidies to encourage their engagement in industrial activities. Financial institutions should provide more working capital support for both small and large ventures. Educational institutions should collaborate with various governmental and non-governmental organizations to facilitate entrepreneurship development, particularly in planning business projects. (Gaur *et al.*, 2018) [5].

Conclusion

Several research papers highlight various challenges faced by women entrepreneurs, including the struggle to balance family and career, socio-cultural barriers, a male-dominated society, low levels of education, limited access to financial support, lack of technical skills, marketing knowledge, self-confidence, and mobility issues. It's time for women to break free from the burden of housework and embrace their creativity and entrepreneurial potential. Social and political changes in India have significantly influenced women's roles in a transforming society. Government schemes, incentives, and subsidies have provided crucial support for women entrepreneurs. As more women pursue education, there is a growing awareness and desire for self-employment, leading to a shift in women's roles within society.

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